

OCR FM COMMUNITY PARTICIPATION POLICY

BACKGROUND

OCR FM Community Radio Station (3OCR) is required under its broadcasting license and through its adherence to the Community Broadcasting Codes of Practice to ensure that the organisation meets or exceeds its requirements to:

- Encourage members of the community they serve to participate in the operations of the licensee in providing the service and the selection of and provision of programs under the licence (community participation requirement) and
- Continue to represent the community interest they represented at the time their licence was allocated or last renewed (community representation requirement)

POLICY

As a community based, not for profit association, OCR FM relies on members of the community for its ongoing operation, administration and on-air programming.

Through transparent governance, OCR FM:

1. Will constantly seek to increase its level of community participation in all operations.
2. Will develop strategies that encourage community participation in the stations operations and in the selection and provision of programming.
3. Will encourage all community groups (including but not limited to): sporting, age-related, Culturally and Linguistically Diverse communities (CALD), communities of faith, arts and local interest and individuals to become members and fully participate in all aspects of the station's operation and broadcast.
4. Will be committed to a totally open and non-discriminatory policy in regard to membership and participation. Membership can only be revoked under the most extreme circumstances. If a membership is revoked, all members have the right of appeal as outlined in the grievance measures detailed in the OCR FM constitution and relative Grievance Policy.
5. Will ensure that it meets the needs and interests of the local community in the following ways:
 - a. Provide regular on-air announcements every day
 - b. Provide outside broadcasts engaging with the community where practical.
 - c. Provide training programs to equip potential volunteers in their involvement with the station
 - d. Provide access to information about OCR FM through the official website, social media and membership newsletter.
 - e. Provide community service announcements & interviews to encourage regular participation of those organisations in our broadcasting area OCR FM
 - f. Seek out local press editorial as appropriate to raise awareness of OCR FM in the community
 - g. Aim to involve local youth in producing quality programs for local youth. Those under 18 require supervision by a responsible adult to secure safety and compliance with Working with Children and OCR FM's duty of care.
 - h. Encouraging new & emerging culturally and linguistically diverse communities
 - i. Develop local partnerships and/or networks.
 - j. Actively seek opportunities to engage with local community groups
 - k. Seeking funding from local councils to broaden OCR FM's scope in delivering services to the communities it serves
 - l. Provide opportunities for OCR FM members to take part in areas of interest indicated on their application for membership.
6. Will continue to maintain and bring in new businesses (sponsors) to the station continuous improvement plan.



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7. Will aim to have a Committee of Management that has the expertise to adequately govern and encourage the membership to seek nomination to Committee of Management every 12 months
8. Will consistently encouraging the local community to join the Station and become trained to produce programs appropriate to our local community.
9. Will encourage and recruit its local community to become financial members of the station. All Members are actively encouraged to take an active part in the decision making & operation of the Station.
11. Will encourage presenters to use social media to promote their shows especially on the OCR FM Facebook page and the OCR FM Website

This policy was adopted as policy in principle by the OCR FM Committee of Management

Signed *Tyson Graham*

Date 19th January 2022

This Policy is due for review within 24 months of the date shown above.